

Public Service (Subsection 24(1)—OPC Non‑SES Employees) Determination 2018

I, Peter Quiggin PSM, First Parliamentary Counsel, Office of Parliamentary Counsel, make the following Determination.

Dated 2018

Peter Quiggin PSM

First Parliamentary Counsel

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1 Salaries 3

1 Name

This Determination is the *Public Service (Subsection 24(1)—OPC Non-SES Employees) Determination 2018*.

2 Commencement

This Determination commences on 12 May 2019.

3 Authority

This Determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Application

This Determination applies to non‑SES employees employed by the Office of Parliamentary Counsel under the provisions of the *Public Service Act 1999* and who are covered by the OPC Enterprise Agreement.

5 Definitions

In this Determination:

***OPC Enterprise Agreement*** means the enterprise agreement approved by the Fair Work Commission on 5 May 2016 and known as the Office of Parliamentary Counsel Enterprise Agreement 2016‑2019.

6 Purpose

The purpose of this Determination is to provide employees with increases to their existing salary and to allowances for which they are eligible under the terms of the OPC Enterprise Agreement.

7 Period of operation

This Determination is in force for the period:

(a) beginning at the start of the day this Determination commences; and

(b) ending at the earlier of the following:

(i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the OPC Enterprise Agreement commences operation;

(ii) the start of the day that another determination under subsection 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this Determination comes into force.

8 Annual salary increases

(1) Employees will receive increases to their salary payable under the OPC Enterprise Agreement as follows:

(a) 2% increase in salary, payable from 12 May 2019;

(b) 2% increase in salary, payable from 12 May 2020;

(c) 2% increase in salary, payable from 12 May 2021.

(2) Each increase is to be calculated based on the salary immediately before the increase.

(3) Schedule 1 has effect.

Note: Schedule 1 sets out the salaries that are payable to employees under the OPC Enterprise Agreement, as increased by this Determination.

9 Allowance increases

Employees will receive the following allowances provided for under the OPC Enterprise Agreement, in the circumstances set out in an Office Procedural Circular, payable from 12 May 2019:

(a) first aid certificate allowance, $16.85 per week;

(b) overtime meal allowance, $33.70 per occasion;

(c) prescription eyewear allowance, currently $530 every 2 years, to be increased in line with CPI to $568 every 2 years;

(d) semi-official telephone allowance, currently $37 per fortnight, to be increased in line with CPI to $39 per fortnight.

10 Entitlements under Commonwealth laws not affected by this Determination

This Determination operates in conjunction with all relevant Commonwealth Acts (including regulations and instruments made under those Acts).

Schedule 1—Salaries

Note: See subsection 8(3).

1 Salaries

| **Table A—Salaries payable under this Determination—employees other than drafters** | | | | | |
| --- | --- | --- | --- | --- | --- |
| **1. Broadband and classification or local designation** | **2. Pay points** | **3. Pre-Determination Salary** | **4. Salary from**  **12 May 2019** | **5. Salary from**  **12 May 2020** | **6. Salary from**  **12 May 2021** |
| **OPC Broadband A** | | | | | |
| APS Level 1 | APS1.1  APS1.2  APS1.3  APS1.4 | 46,493  48,051  49,353  51,382 | 47,423  49,012  50,340  52,410 | 48,371  49,992  51,347  53,458 | 49,339  50,992  52,374  54,527 |
| APS Level 2 | APS2.1  APS2.2  APS2.3  APS2.4  APS2.5 | 52,613  54,062  55,483  56,923  58,347 | 53,665  55,143  56,593  58,061  59,514 | 54,739  56,246  57,725  59,223  60,704 | 55,833  57,371  58,879  60,407  61,918 |
| APS Level 3 | APS3.1  APS3.2  APS3.3  APS3.4 | 59,928  61,486  63,048  64,682 | 61,127  62,716  64,309  65,976 | 62,349  63,970  65,595  67,295 | 63,596  65,249  66,907  68,641 |
| **OPC Broadband B** | | | | | |
| APS Level 4 | APS4.1  APS4.2  APS4.3  APS4.4 | 66,791  68,916  70,708  72,521 | 68,127  70,294  72,122  73,971 | 69,489  71,700  73,565  75,451 | 70,879  73,134  75,036  76,960 |
| APS Level 5 | APS5.1  APS5.2  APS5.3 | 74,496  76,834  78,998 | 75,986  78,371  80,578 | 77,506  79,938  82,190 | 79,056  81,537  83,833 |
| APS Level 6 | APS6.1  APS6.2  APS6.3  APS6.4  APS6.5 | 80,463  82,466  84,723  88,983  92,429 | 82,072  84,115  86,417  90,763  94,278 | 83,714  85,798  88,146  92,578  96,163 | 85,388  87,514  89,909  94,429  98,086 |
|  | | | | | |
| Executive Level 1 | E1.1  E1.2  E1.3  E1.4 | 102,251  110,484  117,619  124,159 | 104,296  112,694  119,971  126,642 | 106,382  114,948  122,371  129,175 | 108,510  117,247  124,818  131,759 |
| Executive Level 2 | E2.1  E2.2  E2.3  E2.4  E2.5 | 117,619  124,159  133,529  138,039  141,602 | 119,971  126,642  136,200  140,800  144,434 | 122,371  129,175  138,924  143,616  147,323 | 124,818  131,759  141,702  146,488  150,269 |

| **Table B—Salaries payable under this Determination—drafters** | | | | | |
| --- | --- | --- | --- | --- | --- |
| **1. Classification or local designation** | **2. Pay points** | **3. Pre-Determination Salary** | **3. Salary from**  **12 May 2019** | **4. Salary from**  **12 May 2020** | **5. Salary from**  **12 May 2021** |
| Assistant Parliamentary Counsel Grade 1 (***APC 1***) | APC1.1 (APS 3.3)  APC1.2 (APS 4.3)  APC1.3 (APS 5.2)  APC1.4 (APS 6.1)  APC1.5 (APS 6.3)  APC1.6 (APS 6.5)  APC1.7 (APS 6.6)  APC1.8 (APS 6.7)  APC1.9 (APS 6.8) | 63,048  70,708  76,834  80,463  84,723  92,429  102,251  110,484  117,619 | 64,309  72,122  78,371  82,072  86,417  94,278  104,296  112,694  119,971 | 65,595  73,565  79,938  83,714  88,146  96,163  106,382  114,948  122,371 | 66,907  75,036  81,537  85,388  89,909  98,086  108,510  117,247  124,818 |
| Assistant Parliamentary Counsel Grade 2 (***APC 2***) | APC2.1 (E1.1)  APC2.2 (E1.2)  APC2.3 (E1.3)  APC2.4 (E1.4) | 102,251  110,484  117,619  124,159 | 104,296  112,694  119,971  126,642 | 106,382  114,948  122,371  129,175 | 108,510  117,247  124,818  131,759 |
| Assistant Parliamentary Counsel Grade 3 (***APC 3***) | APC3.1 (E2.1)  APC3.2 (E2.2)  APC3.3 (E2.3)  APC3.4 (E2.4)  APC3.5 (E2.5) | 117,619  124,159  133,529  138,039  141,602 | 119,971  126,642  136,200  140,800  144,434 | 122,371  129,175  138,924  143,616  147,323 | 124,818  131,759  141,702  146,488  150,269 |