

Public Service (Subsection 24(1)—OPC Non‑SES Employees) Determination 2018

I, Peter Quiggin PSM, First Parliamentary Counsel, Office of Parliamentary Counsel, make the following Determination.

Dated 2018

Peter Quiggin PSM

First Parliamentary Counsel

Contents

1 Name 1

2 Commencement 1

3 Authority 1

4 Application 1

5 Definitions 1

6 Purpose 1

7 Period of operation 1

8 Annual salary increases 1

9 Allowance increases 2

10 Entitlements under Commonwealth laws not affected by this Determination 2

Schedule 1—Salaries 3

1 Salaries 3

1 Name

 This Determination is the *Public Service (Subsection 24(1)—OPC Non-SES Employees) Determination 2018*.

2 Commencement

 This Determination commences on 12 May 2019.

3 Authority

 This Determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Application

 This Determination applies to non‑SES employees employed by the Office of Parliamentary Counsel under the provisions of the *Public Service Act 1999* and who are covered by the OPC Enterprise Agreement.

5 Definitions

 In this Determination:

***OPC Enterprise Agreement*** means the enterprise agreement approved by the Fair Work Commission on 5 May 2016 and known as the Office of Parliamentary Counsel Enterprise Agreement 2016‑2019.

6 Purpose

 The purpose of this Determination is to provide employees with increases to their existing salary and to allowances for which they are eligible under the terms of the OPC Enterprise Agreement.

7 Period of operation

 This Determination is in force for the period:

 (a) beginning at the start of the day this Determination commences; and

 (b) ending at the earlier of the following:

 (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the OPC Enterprise Agreement commences operation;

 (ii) the start of the day that another determination under subsection 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this Determination comes into force.

8 Annual salary increases

 (1) Employees will receive increases to their salary payable under the OPC Enterprise Agreement as follows:

 (a) 2% increase in salary, payable from 12 May 2019;

 (b) 2% increase in salary, payable from 12 May 2020;

 (c) 2% increase in salary, payable from 12 May 2021.

 (2) Each increase is to be calculated based on the salary immediately before the increase.

 (3) Schedule 1 has effect.

Note: Schedule 1 sets out the salaries that are payable to employees under the OPC Enterprise Agreement, as increased by this Determination.

9 Allowance increases

 Employees will receive the following allowances provided for under the OPC Enterprise Agreement, in the circumstances set out in an Office Procedural Circular, payable from 12 May 2019:

 (a) first aid certificate allowance, $16.85 per week;

 (b) overtime meal allowance, $33.70 per occasion;

 (c) prescription eyewear allowance, currently $530 every 2 years, to be increased in line with CPI to $568 every 2 years;

 (d) semi-official telephone allowance, currently $37 per fortnight, to be increased in line with CPI to $39 per fortnight.

10 Entitlements under Commonwealth laws not affected by this Determination

 This Determination operates in conjunction with all relevant Commonwealth Acts (including regulations and instruments made under those Acts).

Schedule 1—Salaries

Note: See subsection 8(3).

1 Salaries

| **Table A—Salaries payable under this Determination—employees other than drafters** |
| --- |
| **1. Broadband and classification or local designation** | **2. Pay points** | **3. Pre-Determination Salary** | **4. Salary from****12 May 2019** | **5. Salary from****12 May 2020** | **6. Salary from****12 May 2021** |
| **OPC Broadband A** |
| APS Level 1 | APS1.1APS1.2APS1.3APS1.4 | 46,49348,05149,35351,382 | 47,42349,01250,34052,410 | 48,37149,99251,34753,458 | 49,33950,99252,37454,527 |
| APS Level 2 | APS2.1APS2.2APS2.3APS2.4APS2.5 | 52,61354,06255,48356,92358,347 | 53,66555,14356,59358,06159,514 | 54,73956,24657,72559,22360,704 | 55,83357,37158,87960,40761,918 |
| APS Level 3  | APS3.1APS3.2APS3.3APS3.4 | 59,92861,48663,04864,682 | 61,12762,71664,30965,976 | 62,34963,97065,59567,295 | 63,59665,24966,90768,641 |
| **OPC Broadband B** |
| APS Level 4 | APS4.1APS4.2APS4.3APS4.4 | 66,79168,91670,70872,521 | 68,12770,29472,12273,971 | 69,48971,70073,56575,451 | 70,87973,13475,03676,960 |
| APS Level 5 | APS5.1APS5.2APS5.3 | 74,49676,83478,998 | 75,98678,37180,578 | 77,50679,93882,190 | 79,05681,53783,833 |
| APS Level 6 | APS6.1APS6.2APS6.3APS6.4APS6.5 | 80,46382,46684,72388,98392,429 | 82,07284,11586,41790,76394,278 | 83,71485,79888,14692,57896,163 | 85,38887,51489,90994,42998,086 |
|  |
| Executive Level 1 | E1.1E1.2E1.3E1.4 | 102,251110,484117,619124,159 | 104,296112,694119,971126,642 | 106,382114,948122,371129,175 | 108,510117,247124,818131,759 |
| Executive Level 2 | E2.1E2.2E2.3E2.4E2.5 | 117,619124,159133,529138,039141,602 | 119,971126,642136,200140,800144,434 | 122,371129,175138,924143,616147,323 | 124,818131,759141,702146,488150,269 |

| **Table B—Salaries payable under this Determination—drafters** |
| --- |
| **1. Classification or local designation** | **2. Pay points** | **3. Pre-Determination Salary** | **3. Salary from****12 May 2019** | **4. Salary from****12 May 2020** | **5. Salary from****12 May 2021** |
| Assistant Parliamentary Counsel Grade 1 (***APC 1***) | APC1.1 (APS 3.3)APC1.2 (APS 4.3)APC1.3 (APS 5.2)APC1.4 (APS 6.1)APC1.5 (APS 6.3)APC1.6 (APS 6.5)APC1.7 (APS 6.6)APC1.8 (APS 6.7)APC1.9 (APS 6.8) | 63,04870,70876,83480,46384,72392,429102,251110,484117,619 | 64,30972,12278,37182,07286,41794,278104,296112,694119,971 | 65,59573,56579,93883,71488,14696,163106,382114,948122,371 | 66,90775,03681,53785,38889,90998,086108,510117,247124,818 |
| Assistant Parliamentary Counsel Grade 2 (***APC 2***) | APC2.1 (E1.1)APC2.2 (E1.2)APC2.3 (E1.3)APC2.4 (E1.4) | 102,251110,484117,619124,159 | 104,296112,694119,971126,642 | 106,382114,948122,371129,175 | 108,510117,247124,818131,759 |
| Assistant Parliamentary Counsel Grade 3 (***APC 3***) | APC3.1 (E2.1)APC3.2 (E2.2)APC3.3 (E2.3)APC3.4 (E2.4)APC3.5 (E2.5) | 117,619124,159133,529138,039141,602 | 119,971126,642136,200140,800144,434 | 122,371129,175138,924143,616147,323 | 124,818131,759141,702146,488150,269 |