



Public Service (Subsection 24(1)—OPC Non-SES Employees) Determination 2018

I, Peter Quiggin PSM, First Parliamentary Counsel, Office of Parliamentary Counsel, make the following Determination.

Dated 2018

Peter Quiggin PSM
First Parliamentary Counsel

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1 Name

This Determination is the *Public Service (Subsection 24(1)—OPC Non-SES Employees) Determination 2018*.

2 Commencement

This Determination commences on 12 May 2019.

3 Authority

This Determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Application

This Determination applies to non-SES employees employed by the Office of Parliamentary Counsel under the provisions of the *Public Service Act 1999* and who are covered by the OPC Enterprise Agreement.

5 Definitions

In this Determination:

OPC Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 5 May 2016 and known as the Office of Parliamentary Counsel Enterprise Agreement 2016-2019.

6 Purpose

The purpose of this Determination is to provide employees with increases to their existing salary and to allowances for which they are eligible under the terms of the OPC Enterprise Agreement.

7 Period of operation

This Determination is in force for the period:

- (a) beginning at the start of the day this Determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the OPC Enterprise Agreement commences operation;
 - (ii) the start of the day that another determination under subsection 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this Determination comes into force.

8 Annual salary increases

- (1) Employees will receive increases to their salary payable under the OPC Enterprise Agreement as follows:

Section 9

- (a) 2% increase in salary, payable from 12 May 2019;
 - (b) 2% increase in salary, payable from 12 May 2020;
 - (c) 2% increase in salary, payable from 12 May 2021.
- (2) Each increase is to be calculated based on the salary immediately before the increase.
- (3) Schedule 1 has effect.

Note: Schedule 1 sets out the salaries that are payable to employees under the OPC Enterprise Agreement, as increased by this Determination.

9 Allowance increases

Employees will receive the following allowances provided for under the OPC Enterprise Agreement, in the circumstances set out in an Office Procedural Circular, payable from 12 May 2019:

- (a) first aid certificate allowance, \$16.85 per week;
- (b) overtime meal allowance, \$33.70 per occasion;
- (c) prescription eyewear allowance, currently \$530 every 2 years, to be increased in line with CPI to \$568 every 2 years;
- (d) semi-official telephone allowance, currently \$37 per fortnight, to be increased in line with CPI to \$39 per fortnight.

10 Entitlements under Commonwealth laws not affected by this Determination

This Determination operates in conjunction with all relevant Commonwealth Acts (including regulations and instruments made under those Acts).

Schedule 1—Salaries

Note: See subsection 8(3).

1 Salaries

Table A—Salaries payable under this Determination—employees other than drafters					
1. Broadband and classification or local designation	2. Pay points	3. Pre-Determination Salary	4. Salary from 12 May 2019	5. Salary from 12 May 2020	6. Salary from 12 May 2021
OPC Broadband A					
APS Level 1	APS1.1	46,493	47,423	48,371	49,339
	APS1.2	48,051	49,012	49,992	50,992
	APS1.3	49,353	50,340	51,347	52,374
	APS1.4	51,382	52,410	53,458	54,527
APS Level 2	APS2.1	52,613	53,665	54,739	55,833
	APS2.2	54,062	55,143	56,246	57,371
	APS2.3	55,483	56,593	57,725	58,879
	APS2.4	56,923	58,061	59,223	60,407
	APS2.5	58,347	59,514	60,704	61,918
APS Level 3	APS3.1	59,928	61,127	62,349	63,596
	APS3.2	61,486	62,716	63,970	65,249
	APS3.3	63,048	64,309	65,595	66,907
	APS3.4	64,682	65,976	67,295	68,641
OPC Broadband B					
APS Level 4	APS4.1	66,791	68,127	69,489	70,879
	APS4.2	68,916	70,294	71,700	73,134
	APS4.3	70,708	72,122	73,565	75,036
	APS4.4	72,521	73,971	75,451	76,960
APS Level 5	APS5.1	74,496	75,986	77,506	79,056
	APS5.2	76,834	78,371	79,938	81,537
	APS5.3	78,998	80,578	82,190	83,833
APS Level 6	APS6.1	80,463	82,072	83,714	85,388
	APS6.2	82,466	84,115	85,798	87,514
	APS6.3	84,723	86,417	88,146	89,909
	APS6.4	88,983	90,763	92,578	94,429
	APS6.5	92,429	94,278	96,163	98,086
Executive Level 1	E1.1	102,251	104,296	106,382	108,510
	E1.2	110,484	112,694	114,948	117,247
	E1.3	117,619	119,971	122,371	124,818
	E1.4	124,159	126,642	129,175	131,759
Executive Level 2	E2.1	117,619	119,971	122,371	124,818
	E2.2	124,159	126,642	129,175	131,759
	E2.3	133,529	136,200	138,924	141,702
	E2.4	138,039	140,800	143,616	146,488
	E2.5	141,602	144,434	147,323	150,269

Schedule 1 Salaries

Clause 1

Table B—Salaries payable under this Determination—drafters					
1. Classification or local designation	2. Pay points	3. Pre-Determination Salary	3. Salary from 12 May 2019	4. Salary from 12 May 2020	5. Salary from 12 May 2021
Assistant Parliamentary Counsel Grade 1 (<i>APC 1</i>)	APC1.1 (APS 3.3)	63,048	64,309	65,595	66,907
	APC1.2 (APS 4.3)	70,708	72,122	73,565	75,036
	APC1.3 (APS 5.2)	76,834	78,371	79,938	81,537
	APC1.4 (APS 6.1)	80,463	82,072	83,714	85,388
	APC1.5 (APS 6.3)	84,723	86,417	88,146	89,909
	APC1.6 (APS 6.5)	92,429	94,278	96,163	98,086
	APC1.7 (APS 6.6)	102,251	104,296	106,382	108,510
	APC1.8 (APS 6.7)	110,484	112,694	114,948	117,247
	APC1.9 (APS 6.8)	117,619	119,971	122,371	124,818
Assistant Parliamentary Counsel Grade 2 (<i>APC 2</i>)	APC2.1 (E1.1)	102,251	104,296	106,382	108,510
	APC2.2 (E1.2)	110,484	112,694	114,948	117,247
	APC2.3 (E1.3)	117,619	119,971	122,371	124,818
	APC2.4 (E1.4)	124,159	126,642	129,175	131,759
Assistant Parliamentary Counsel Grade 3 (<i>APC 3</i>)	APC3.1 (E2.1)	117,619	119,971	122,371	124,818
	APC3.2 (E2.2)	124,159	126,642	129,175	131,759
	APC3.3 (E2.3)	133,529	136,200	138,924	141,702
	APC3.4 (E2.4)	138,039	140,800	143,616	146,488
	APC3.5 (E2.5)	141,602	144,434	147,323	150,269